

MENTORSHIP

Program aimed at coaches and referees







What does the mentoring program consist of?

<u>Coaches and referees</u> will be mentored for a period of <u>6 months</u> to further develop their skills in practice.

Each country:

- 2 mentors will guide 20 coaches
- 1 mentor will guide 10 referees



MAIN OBJECTIVES (activity)

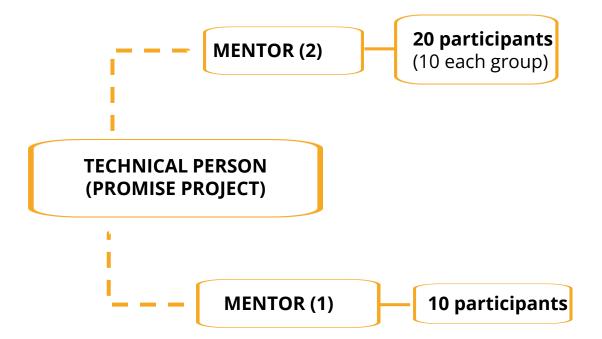
- Offer experiential training to coaches and referees for their professional improvement
- Give visibility to the figure of women (coaches and referees)
- Improve the quality and the number of female coaches and referees

SPECIFICS OBJECTIVES

- > Train and improve the quality of female referees and coaches both on and off the court improving the skills and capacity of female coaches and referees
- Provide other opportunities in their professional career



Structure



<u>Profiles</u>

COACHES' GROUP

MENTORED COACHES

Profiles

REFEREES' GROUP

MENTORED REFEREES



Structure (Coaches' Mentorship)

COACHES GROUPS

Experiential and formal training

MENTORED COACHES

Mentoring

Experiential and formal training



Structure (Referees' Mentorship)

REFEREES' GROUPS

Experiential and formal training

MENTORED REFEREES

Mentoring

Experiential and formal training



Content

Experiential and formal training

- 2 online sessions tc/ta (from a profesional)
- 2 online training sessions (from MOOC)
- Monthly Meeting
- 1st: Presentation session
- 2nd: After session 1 MOOC
- 3rd: After session 2 MOOC
- 4th: Exchange opinions, needs, feedback, closure.

Mentoring

- Monitoring matches
- Direct and continuous contact with the mentor (advices, proposals, comments...)



Content – OPTIONAL*

Directed to everyone

Workly day (Forum Format: clinics, workshops, group of discuss/debate... etc)

Directed to mentored groups

- Elite team training sessions (coaches)
- Elite matches (coaches and referees)

^{*}Each federation will decide



Structure and content (FCBQ - 3rd Edition)

COACHES' GROUP Experiential and formal training **8 MENTORS** Mentoring **MENTORED COACHES** Experiential and formal training Specific work out
Mentoring Forum

Closing ceremony

Specific work out

Combined U22 teams

Mentoring Forum

Online training sessions Elite training sessions

Closing ceremony



PROCESS

1. Introduce the new program (pilot test):

Club's Database

Database of active coaches

2. Selection of the three mentors

3. Recruitment of coaches and referees

Program access request form

Selection of coaches and referees

Welcome letter

4. Presentation and welcome meeting

5. Start MENTORSHIP

23.10.23 – 6.11.23

23.10.23 - 3.11.23

3.11.23 – 1.12.23

11.12.23 - 22.12.23

8.01.24